



The Grimes Companies

Grimes Transportation Brokerage

Grimes Warehousing Services

Grimes Packaging Services

Grimes Trucking Company

FileSafe, Inc.

Issue 2, Vol. 3

POWERFUL TOOLS FOR SUPPLY CHAIN MANAGEMENT™

roadways
SUMMER 2008



What does “Going Green” mean to you?

For The Grimes Companies (TGC), “Going Green” means recognizing that in order for our company and our clients to remain competitive we need to be innovative in our approach to environmental awareness. Supply chains must not only be efficient and cost sensitive, they must also be sustainable, both operationally and environmentally. As an industry we have to be focused on making the most of what we have and not yield to the siren’s call of convenience at the expense of efficiency. Being environmentally friendly isn’t just a matter of good corporate citizenship; it can also be a better and smarter way to do business!

We determined that finding the most efficient and effective use of our resources would deliver far more impact to the environment than new engines or expanded recycling programs ever could on their own. By reviewing the supply chain needs of multiple clients at once, we continue to look for ways to collectively save money and minimize the use of resources without reducing service levels.

A holistic approach to supply chain analysis and execution is just one way TGC is working to become a better partner to our clients, both environmentally and economically. We hope you will help us work toward better supply chain solutions through increased communications with your logistics and transportation coordinators. Waste in the supply chain and environmental damage go hand-in-hand; by working together we can do what’s best for our businesses and the planet!

Michael O’Leary, President

EMPLOYEE APPRECIATION DAY JACKSONVILLE ZOO • AUGUST 9TH

The Black “G” Goes Green

Recently Grimes Trucking rolled out several new “Green Initiatives”. Clients may qualify to receive discounts in specific lanes by cooperating with our initiatives to reduce greenhouse emissions through a variety of environmentally friendly actions. Our initiatives have the specific goal of reducing greenhouse gas emissions per ton of freight moved. This is the fastest way to make a positive impact on the environment, and your expenses!

Our focus is on three main areas of waste; empty miles, traffic congestion, and dwell times. Reducing empty miles means less carbon footprint per ton of freight moved and is one of the best things we can do to improve our environmental impact. Our next focus is to schedule trucks to move more in “off peak” traffic hours. By allowing our trucks to move when congestion on the roadways is at a minimum we can be safer and at the same time spend less time burning fuel while we idle in traffic. Our third initial focus is on dwell times, the less time a truck sits at a pick-up or delivery point, the smaller the impact to the environment for that delivery. Quick turn around of equipment means less trucks on the road, less idling in the yards, and better utilization of our greatest resource, our people!

For more information on the initiatives, and how to qualify, please contact your Logistics Coordinator.



10 Easy Ways to Reduce Your Personal Footprint

The average American produces over 100 pounds of carbon dioxide per day! We don't all have money on hand for the newest appliances or a hybrid car, so here are a few things you can do to lend the planet a hand without spending much time or money:

Put a lid on it! If you're heating something on the stove, put a lid over your pot or pan. Boiling water in a covered pot takes much less time and saves energy too. Also make sure that the pot fits the burner snugly so energy in the form of heat does not escape out around the edges.

Inflate those tires. Properly inflated tires not only prevent wear and tear on the tires themselves, but they also give your car a couple of extra miles per gallon of gasoline.

Bring your own grocery bags. Every time you go to the store, paper and plastic bags are manufactured and disposed of for your convenience. Reuse the bags from your last trip or get some canvas ones for long term use.

Save water. The water that comes out of your faucet has been filtered, cleaned, pumped, and sometimes heated—all energy intensive processes that shouldn't be taken for granted. Save some water and help save the atmosphere too.

Get a compact fluorescent bulb. These cost a bit more when you buy them, but the energy savings make up for it quickly. The bulbs also last much longer than regular incandescents, so you'll spare yourself a few trips to the store.

Cold water laundry. One of the biggest energy drains in your washing machine is the heat it takes to warm the water. Unless your clothes are terribly soiled, wash your threads on the cold setting—the savings will show on your energy bill.

Plant a tree. Trees breathe in CO² and breathe out O². They store the carbon in their tissues, where it can't contribute to global warming.

Grab a sweater or open the window. Heating and air conditioning are two of the biggest energy users in a typical home. Turn your thermostat up a few degrees in the summer and down a few degrees in the winter to make a big dent in carbon dioxide conservation. Even just one or two degrees makes an impact.

Change your computer settings. We all know that keeping the computer on can be convenient, but if you're leaving work or going to bed for the night, shut down those energy drainers. For daytime use, set the computer to hibernate after it's been idle for a few minutes.

Share! Do you really need your very own lawn mower? Wrench set? Wireless router? Get to know your neighbors and set up a sharing system. Your wallet will thank you, and so will the planet.

Visit www.greenlivingideas.com for more information on going green.

On Going Green

You can save money and go to a "Green" office. It's simply a matter of careful planning and dedicated execution. Many companies feel it will be an added expense as well as an added burden on employees. But it need not be that way. The truth is our society often takes our natural resources for granted. It takes leadership to turn this thinking around and, as a company leader you dictate the company's tempo. You will find your employees mostly want to do "right" and will fall in line to support the green cause.

As a first step, you need to develop realistic goals. You can't go from no effort to perfectly green overnight. That approach is doomed to fail. Start with the simple, obvious things: like paper recycling bins and a monthly shredding recycling service. (This will keep your valuable company information out of the landfill.) Be sure to clearly communicate your commitment on security of company information as part of your green initiative. FileSafe will gladly provide additional information regarding shredding and recycling your documents.

Call (904)899-1199

EMPLOYEE SPOTLIGHT

Our Employees Create Our Success

Congratulations to the following employees for reaching their milestone year.

- CANDY BARKER** - 4 years
- ROBERT PITTS** - 4 years
- CHARLES PARKS** - 4 years
- CLAY JONES** - 4 years
- GEORGE BENSON** - 4 years
- LISA HULL** - 5 years
- BILL FOY** - 5 years
- JAMES YOUNG** - 6 years
- JUAN CARLOS LAUZURIQUE** - 6 years
- MICHAEL O'LEARY** - 6 years
- JANET LAWSON** - 7 years
- ROBERT MEYERS** - 7 years
- ERIQUE THOMPkins** - 7 years
- MIKE KENT** - 10 years
- LAURA ADAMS** - 18 years
- WANDA HERNANDEZ** - 19 years
- MAXIMO REMON** - 22 years
- JIM MEEKINS** - 23 years
- SAMMY MANASCO, SR.** - 28 years
- CLIFFORD ASHLEY** - 31 years



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